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IS AN INQUIRY TO ALL"

News

DEPARTMENT OF AGRICULTURE

Vol. IV, No. 12

June 15, 1944

Price 5 Cents

Ucapawa Pledges No-Strike, Full Production For Victory

A Message From The White House

Philadelphia, Pa.—In reply to the telegram sent to President Roosevelt by the International Executive Board of UCAPAWA pledging full support for the liberation drive in Europe, the following letter was received:

"Gentlemen:

"The President has asked me to thank you and through you all the members of your organization for the fine telegram which you sent him in recognition of the beginning of the assault to liberate Europe.

"The occasion is one of solemn import to all Americans and the President is strengthened and encouraged by the brave spirit which your message breathes.

"Very sincerely yours,

(Signed) William D. Russell,

Secretary to the President.



"WE DEDICATE OUR STRENGTH AND SPIRIT"

(Pledge taken by the International Executive Board on Invasion Day)

Philadelphia, June 6—On this, the most historic day in the life of our generation, when the mighty armies of our Nation and our Allies have struck the blow for the liberation of the common people of the world, we pledge our fullest devotion and energies to the gigantic tasks that face our Nation.

In the name of our 100,000 members in the fields and factories, we reaffirm our No-Strike pledge, and we dedicate

ourselves to the fullest production of food for our Armed Forces and for the people of Europe who will now break the yoke of enslavement.

In this mighty struggle for the extermination of the Fascist regime, we dedicate our strength and spirit to the support of the millions of our men and women on the fighting fronts as well as all the great armies of liberation.



Philadelphia, Pa.—It was June 6, the great Invasion Day, when the UCAPAWA International Executive Board concluded its five-day sessions here. Calling upon all Local Unions to re-dedicate themselves to our No-Strike Pledge and to work toward full production of food and tobacco for our Armed Forces, the Board likewise sent its pledge of full support to President Roosevelt.

Sitting at the Board sessions (see picture above reading clockwise from a head of table at far right) were: Donald Henderson, Int. Pres.; Conrad Espe, Exec. Vice-Pres.; Lillian Kaunos and Shirley Lutz, office secretaries; Robert Clark, Int. Vice-Pres.; Owen H. Whitfield, IVP; Elizabeth Sasuly, Leg. Dir.; Bertie Selden, new Press and Publicity Dir.; Connie Anderson, former P and P Dir., and now Research Dir.; Elizabeth Green, temporary Research Dir.; Armando Ramirez, IVP; Otis Nation, IVP; Armando Valdes, IVP; Dixie Tiller, IVP; Lewis Bentsley, IVP; and Harold J. Lane, Int. Secy. & Treas. (Luisa Moreno, IVP, was not present due to illness).

A resolution, followed by a wire to Roosevelt, put UCAPAWA on record urging Roosevelt to run for a fourth term. "The people of America," said the resolution, "are rallying around the leadership of Franklin D. Roosevelt, voicing their insistent demand that he remain President of the United States for another term, for they know that in this critical period of our history, Pres. Roosevelt alone can offer the progressive leadership which will assure the early and decisive victory over fascism, secure to the American people gains which have been made under his administration and promise success in the fight for a postwar civilization of peace and plenty."

The UCAPAWA Executive Board during its five-day meeting here also:

- Reaffirmed its support to the CIO Political Action Committee, directing all sections of the International to intensify their organization on the political front, making this one of the leading activities in every local union;
 - Waived union initiation and permit fees for honorably discharged veterans, and offered veterans cumulative seniority, accruing during their service, and preferential hiring on new jobs;
 - Resolved to initiate a coordinated campaign with other CIO unions to raise substandard minimum wages through the handling of UCAPAWA wage cases in industries involved;
 - Called for the early convening of a world labor conference in messages sent to Pres. Philip Murray; Gen. Secy. Sir Walter Citrine of the British Trade Union Congress and Pres. Vasili Kuznetsov of the Soviet trade unions;
 - Urged the immediate renewal of the Price Control Act;
 - Urged the defeat of the Bailey-Brewster "Work or Fight" bill, and called for the adoption of a bill which will provide a check on the proper use of the available manpower in industry and on the farms;
 - Pledged full support for the Fifth War Loan Drive.
- The UCAPAWA Board recorded an increase of 17,000 workers under contract since its last meeting in November, 1943, and worked out plans for 100 percent consolidation of all Local Unions.

LIBERATION

From Hotel & Club Voice



FACING OUR PROBLEMS

By DONALD HENDERSON,
General President

GREAT TASKS FACE US ON THE ROAD TO VICTORY

(From remarks of Pres. Henderson at meeting of the Int. Exec. Board)

THERE might be some feeling now, with the beginning of the Invasion, that the responsibilities and problems of winning the war are pretty much over the hump. It is true that as far as the general war situation goes we are on the offensive, and we have the initiative. But the road to victory will be far from smooth.

A firm coalition has been established at Teheran, and military and political problems are being solved in the spirit of that agreement. This giant liberation campaign in Europe is being carried on, not only by the principal powers of Teheran—Great Britain, the Soviet Union and the United States—but also within the subjugated countries, where all of the pro-Teheran, anti-fascist forces are more rapidly becoming coordinated with the military forces. This is true in underground France, in Czechoslovakia, with the Tito Partisans in Yugoslavia, in Greece, in Poland, and other subjugated countries. The liberation forces within these countries are more rapidly becoming coordinated in the spirit of the coalition arrived at in Teheran.

I think we must understand deeply that what has happened as a result of Teheran is that, instead of an Eastern Front and a Western Invasion, what we have now is a giant Liberation Drive—with all of the various fronts coordinated for the liberation of Europe.

Pro-Fascist Forces Still Strong

MUCH progress is being made, but anyone who feels that there is no possibility of serious setbacks is being too optimistic. The pro-fascist forces are still terrifically strong, and the Liberation Drive is by no means going to be a push-over.

While we have every basis for feeling that tremendous progress has been made since we met at the last Executive Board meeting, especially from the aspect of the war itself, we still have a year or more of great sacrifices ahead.

Precisely now, because of the stresses and strains on the home front, the agitation and maneuvering of all the fifth-column, semi-fascist and pro-fascist elements are going to be very strong. People are under intense strain and are beginning to feel the impact of the war, and the little fascists in America are hoping to capitalize on these feelings.

"Post-War" Problems Are Here

ALONG with this, our post-war problems are beginning to shove themselves right into the foreground.

We can no longer wait. We must put forward concrete programs to solve many leading problems that we are going to meet in the post-war situation. Veterans are already returning in large numbers. Cut-backs are growing. Reconversion is actually taking place—in a haphazard manner. War contracts are being cancelled in increasing numbers.

The problem of soldiers coming back from the Army and demanding their jobs back in the plants, and the problems that this gives rise to in terms of seniority and the impact on the Union is already beginning to be felt in some of our Locals. This will increase month by month.

All of these so-called "post-war" problems are being developed now, and at this Board meeting we must face these problems and set ourselves the task of solving them to the best of our ability.

See Pages 4 and 5 for full program adopted by the UCAPAWA International Executive Board.



For World Labor Unity!

To Philip Murray, President, CIO: The International Executive Board of the UCAPAWA extends the fraternal greetings of its members to you and your splendid leadership of the CIO, in the initiative shown by you in working to secure International Labor Unity and the convening of the World Labor Congress. We support in full the suggested program and agenda submitted by you for this World Labor Congress and stand ready to do everything possible, and urge you to do everything possible, to secure the convening of this World Congress at the earliest possible date.

A united International Labor Front and program is as essential in winning the war and guaranteeing the peace as a national political labor front is necessary in the United States to guarantee a win-the-war administration.

To Sir Walter Citrine, Gen. Secy., British Trades Union Congress:

At the start of the great liberation drive of the Allied Forces into Europe we extend greetings through you to the British trade union movement. In this meeting of our International Executive Board we urge upon you the necessity of convening the World Labor Congress.

International Labor Unity is essential on both the home and war front to strengthen our International coalition warfare and carrying out of the Teheran agreements for the war and the post-war period.

To Vasili Kuznetsov, President, Soviet Trade Union: As the great liberation drive into Europe of the united, Allied coalition begins, this meeting of the International Executive Board of UCAPAWA extends through you to the millions of members of the Soviet trade unions in the fields, factories and on the battlefield, our fraternal greetings and our unstinted admiration for the accomplishments of the Soviet Peoples and their great Red Army in the war against fascism.

We support wholeheartedly the Teheran agreements for achieving success in this peoples' war of national liberation and in establishing a permanent democracy and just peace for the common peoples of the world.

For Victory and Peace!

To General Dwight Eisenhower: At this meeting of the International Executive Board of the United Cannery, Agricultural, Packing and Allied Workers of America, we pledge you and through you all branches of the Armed Forces of our Nation, and our Allies, our full support. With a membership of nearly 100,000 in the fields, food-processing plants and many other agricultural processing industries throughout the United States we pledge to continue maximum food production, no strikes, and continued work to unify the home front to back up the Armed Forces.

We pledge you to maintain our 100% no-strike record in the vital food processing industries of this country. We pledge continued activity to guarantee jobs and security for returning veterans and for continued work to guarantee a just peace in the spirit of Teheran, so that your sacrifices, and the sacrifices of our Armed Forces and our Allies shall not have been in vain.

TEXAS SHED SHELLS OUT

Winn-Beckwith Co.

MERCEDES, TEXAS MAY 5 1944 19 No. 14219

PAY TO THE ORDER OF *Ida Leonora Moore* \$142.19

One Hundred forty-two & 19/100 DOLLARS

THE FIRST NATIONAL BANK Winn-Beckwith Co.
MERCED, TEXAS

San Juan, Tex.—The proud and happy owner of this \$142.19 check is Ida Leonora Moore, and she is only one of the fourteen workers who secured reinstatement and back-pay from the Winn-Beckwith Co. shed. The Company found

that it did not pay to fire workers for Union activity. And the rehired workers have re-discovered what they knew all along—that Union activity and organization pays dividends in cash and security.

D-DAY In The Locals

"The Day of Invasion is here, and the Day of Liberation is near," say the messages of UCAPAWA Locals throughout the country, and they pledge the wholehearted cooperation and untiring effort of all their Union members in producing food for victory.

We present here a few of the reports from all the production centers of our nation giving the inspiring reactions of the workers to the new needs created by the invasion effort. Here, in these messages from the fields, factories and plants where UCAPAWA workers do their important bit to feed our fighters, is the evidence that they will do even more, that they know the full meaning of national unity, and that they will exert every effort to make the March to Berlin a speedy one.

Will Buy More Bonds

Camden, N.J.—At the Invasion Day Rally held at Campbell Soup Co. plant here, President Anthony Valentino made the following speech to the members of Local 80, over the loud speaker system:

"The hour we have all been waiting for is now at hand. The American and Allied troops are now fighting the Fascist on the soil of Europe. The March to Berlin is on.

"This is the time for all of us to stand together—Labor and Management—for the cause of National unity. This is the time for all of us to redouble our efforts in production and in backing the Armies of Liberation by our all-out support to the 5th War Loan Drive.

"Now is the time for all of us to remember the words of President Roosevelt that we will accept nothing less than unconditional surrender and the complete annihilation of the fascist armies.

"We can, we must back our armies with more than words. The 5th War Loan Drive begins June 12. Let us go over our subscribed quota before the official opening

of the Drive as our token of support to the men on the firing lines."

Pledge To Back FDR

New Haven, Conn.—The following telegram was sent to Pres. Roosevelt, at the White House, from Local No. 374: "United Cemetery Workers, CIO, of New Haven, Connecticut pledge their wholehearted support to you and our Allies in the final drive for victory." The wire was signed by John Casey, Secretary.

Pray For Victory

By Jennie Stiver, Press Agent

Middletown, Ohio—Our Local 55 Committee met with the P. Lorillard Management, and agreed on cooperation for full production, to help in the invasion, and rid the world of fascism. The plant operation was stopped for a five-minute silent prayer, for the safety of our boys who are giving their all for freedom.

"God Bless America" is our prayer, as we join millions of CIO workers, and others who are praying at this time.

Local 64 Celebrates

San Diego, Calif.—Joe Salazar, Pres. of Local 64, gave an address at the membership meeting, June 8 regarding D-Day. The Van Camp Sea Food Co. management cooperated with the Union for this occasion.

D-Day In Salinas

By H. E. Hancock, Press Agent

Salinas, Calif.—A two-minute dedicatory silence was observed by the Vegetable Packing houses in this area. All workers remained at their stations.

Int. Rep. Chuck Feller made a short address over the loud speaker system at the Myers Company where the Union and Management have exceptionally good relations.

Invasion Service

Pittsburgh, Pa.—Rose Haggerty, Pres. of Local 111, advised that the Cooked Foods plant had a dedication and prayer service for this great invasion that is going on, and that the newspapers were notified.

The next issue of the News will carry more news of D-Day events in the locals.

Anti-Union Law Spiked By NLRB In Florida Case

Jacksonville, Fla.—Int. Rep. Anne Mathews does not need a license to serve as bargaining representative for workers in the State of Florida, according to a decision handed down on June 9 by the National Labor Relations Board in Washington.

The Eppinger & Russell Co. had refused to bargain with Local 4A even though the Union was duly certified by the NLRB, claiming that the Union representative had failed to comply with the State law requiring that union business agents secure a license in order to carry on their duties.

In discussing the dangers of this law, the NLRB decision pointed out all of the difficulties that would at once occur if the Wagner Act were subjected to "the varied and perhaps conflicting provisions of State enactments."

The Board therefore ruled that the State legislation could not be permitted to take effect, since it would be contrary to the "paramount authority of Congress" and the many decisions of the Board and the courts interpreting the national law.

Under the Board's decision, the Eppinger & Russell Co. was given 10 days to take steps to comply with the NLRB order, and was ordered to desist from attempting to invoke the Florida anti-labor law.

Shed Workers Honor Memory Of Martyrs—Hamanaker And Knight

By Berniece Johnson, Local 78

El Centro, Calif.—The memory of two of Local 78's heroes, Kenneth Hamanaker and Paul Knight, was fittingly honored recently by the erection of a headstone at their graves. Brothers Hamanaker and Knight were martyrs in the cause of labor, having been murdered by Imperial Valley vigilantes in El Centro, on Feb. 17, 1935.

VIGILANTES SHOOT

The wages and working conditions in the lettuce industry were deplorable and the workers resented the shippers' refusal to bargain collectively. A lockout followed a demonstration of their resentment, and while workers on the Martin Wahl shed were peacefully picketing, the vigilantes (Imperial Valley law included) stood on the shed and shot into the crowd, killing the two boys and injuring another.

PLACE MONUMENT

After the boys were buried, memorial buttons were sold and a fund collected among the workers for the erection of a marker at the graves. Because of complications resulting from the transfer of affiliation from the AFL to the CIO, the fund was tied up until recently, but the last Executive meeting of Local 78 empowered

NLRB Orders Shed To Rehire Union Members

By Otis Nation, International Vice-President

Mercedes, Texas—"You can't do that," the National Labor Relations Board recently told the Edinburg Citrus Association, ordering this notorious anti-labor outfit to re-employ Burnell McElhaney and Opal Spurlock after it had discharged them for organizing workers into Local 35.

Opal Spurlock, an authorized Shop Steward, did a fine job in organizing the Latin-American workers into the Union, and did especially well after certain packers had made efforts to have the employer eject her from the plant.

The Union has since won an election at the plant and is now preparing a contract for its members.

STAYED ON JOB

An important feature of this situation was the Union's firm advice to its members not to leave their jobs in protest against the discharges, thus protecting the workers' wages and placing the cost where it belongs—on the Company that made the discharges. This procedure, which has proven wise, points the way for the settlement of other disputes along this line.

Speaking of the NLRB decision, Sister Spurlock said: "This means that we were right and that no worker in this plant will be intimidated any longer. It also means that we will finish organizing this outfit and will speed organizing in additional fruit and vegetable houses." And the NLRB decision will bring several hundred dollars in back pay to the reinstated workers.

AMUSING TESTIMONY

Several amusing incidents occurred during the trial of the Company. At one point the NLRB and the Union were showing the anti-union activity of a foreman who had wrestled with a Latin-American worker and forcibly removed a Union button from his cap.

When asked by the attorney: "Why did you do this? Did you mean that you would not allow a man in your department to wear a Union button?" The foreman replied: "No, I am not against the

Election Victories Local 35 Wins 2 More Sheds

Mercedes, Tex.—Local 35's campaign to organize the citrus and vegetable sheds of the Rio Grande Valley picked up additional speed and power with the winning of two more NLRB elections on March 23.

At the Logan & Paxton shed, Local 35 scored the unanimous approval of the 46 votes cast.

At the James G. McCarrick Co. shed, the vote was 28 for the Union, and 5 against.

Union. We were just playing. I always do that—wrestle with the boys."

"Do you mean," asked the attorney, "that when you give an order to an employee and he refuses, you just wrestle with him?" "Yes, sir," foreman Jones replied.

"Isn't it strange that the Union button came off in your hand this particular time?"

"Nothing strange about that. I always wanted to see one of them Union buttons and I don't like Union strikes."

"But in this case it wasn't a strike and it was you who took matters into your own hands."

"Well, I don't like unions."

FOREMAN IS PLAYFUL

"So you get playful—is that right?"

"Well . . . yes sir, I reckon." While Manager Killough and foreman Jones are "playfully" fighting the Union, Opal Spurlock and Burnell McElhaney and the other workers in the plant are resolutely and successfully building it.

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1505 Race Street, Philadelphia, 2 Pa.

DONALD HENDERSON General President
CONRAD ESPE Executive Vice-President
HAROLD J. LANE General Secretary-Treasurer

Vice-Presidents:
LEWIS BENTLEY
ROBERT CLARK
LUISA MORENO
OTIS NATION
ARMANDO RAMIREZ
DIXIE TILLER
ARMANDO VALDES
OWEN H. WHITFIELD

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El Centro, Calif.—This impressive headstone has been dedicated to the memory of Local 78's martyred heroes, Kenneth Hamanaker and Paul Knight, who died at the hands of Imperial Valley vigilantes while engaged in the effort to improve working conditions in the lettuce industry. Present at the ceremony honoring the memory of the Union brothers were (l. to r.): W. R. White, Marvin White, Thomas A. Patterson, Berniece Johnson, Carl Johnson, James Ellison, Joe Parks, Marvin White, Margie Gee, and Tom Julligan.

**We'll feed the men
Who fight the Axis**

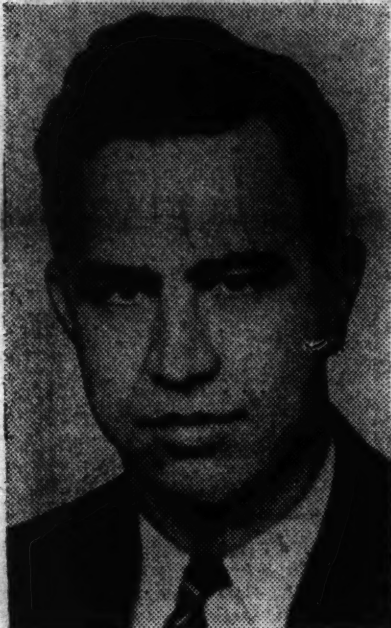
UCAPAWA

CIO

Board Proposes Setting Up Trade Union Schools

Philadelphia, Pa.—For the purpose of developing trained local leadership in the Union, the Int. Exec. Board has proposed the setting up of special trade union schools throughout the country. Where established labor schools already exist, as in New York

UNION GROWING



HAROLD J. LANE, Int. Secy.-Treas., reported an increase of 17,000 workers under contract since the Exec. Board meeting last November.

City, Philadelphia, Chicago, San Francisco and Los Angeles, UCA-PAWA Locals have already been instructed to use these institutions to the fullest advantage.

At the Southern UCA-PAWA Conferences, held last April, the problem of building leadership received an enthusiastic response. Steps have already been taken to work out arrangements with the Southern Summer Schools for handling two schools this Summer for training and developing leadership in the Southern locals.

A second project now under way is the preparation of a summer school under the auspices of the Abraham Lincoln School in Madison, Wisconsin, for the locals in the Mid-Western States of Ohio, Indiana, Illinois, Michigan, Missouri, Nebraska, Iowa, Wisconsin and Minnesota. This project envisages one, two or three students from each local for a period of one or two weeks.

ENCOURAGING PROSPECTS



ROBERT CLARK, IVP; CONRAD ESPE, Exec. Vice-Pres.; and **OWEN WHITFIELD, IVP**, discuss prospects for organization between sessions of the Exec. Board meeting. Clark has initiated a big organization drive in Indiana. Whitfield has been assigned to political action work in Missouri.

Back the Inva

Program Adopted by the Interna

WE are printing below the program adopted by the International Executive Board at its recent meeting. Complete proceedings of the individual motions and resolutions adopted are being sent to all locals.

This program is a summary of the motions, resolutions and other actions of the Board dealing with policy and programmatic questions.

Full Production— No Strikes

"WITH a membership of nearly 100,000 in the fields, food-processing plants and many other agricultural processing industries throughout the United States, we pledge to continue maximum food production, no strikes, and continued work to unify the home front to back up the Armed Forces." (Excerpt from cable to Gen. Dwight Eisenhower, sent by Int. Exec. Board.)

THE Int. Exec. Board calls upon all its Locals and members to back the Fifth War Loan Drive which begins June 12 and ends July 8. As the great Liberation Drive into Europe begins, we pledge our utmost support in going over the top in this 16-billion dollar campaign.

REGARDING the employment of war prisoners to relieve man-

power shortages in food processing plants, we are desirous of cooperating with the U. S. Employment Service. We agree to the employment of prisoners, providing that: (1) all union members have been employed; (2) local labor supply has been exhausted; and (3) no labor dispute exists between the company and the union.

For a complete interpretation of policy of our federal agencies in regard to the use of prisoners of war, as well as members of the Armed Forces, a delegation of members of the International Executive Board was sent to Washington to confer with the agencies involved. The delegation will also seek to get an interpretation of the International Agreement in regard to the employment of Mexican nationals.

Political Action

WE go on record supporting the demand of the American people that President Roosevelt run for a fourth term. A telegram was sent to Pres. Roosevelt by the Int. Exec. Board, conveying to him full confidence in his leadership and the conviction of the urgency of his submitting to the will of the people and assuming again the leadership of our nation.

In the month of June, every UCA-PAWA Local should send a message of confidence to the Commander-in-Chief, urging him to run for a fourth term.

A DECISIVE military victory over fascism and the winning of a peoples' peace can be achieved only if we re-elect candidates who support the Administration's program and if we defeat known appeasers, labor-baiters and Roosevelt-haters. UCA-PAWA therefore re-affirms our support to the CIO Political Action Committee which is working toward the election of a win-the-war Congress this November. All sections of the International and all State or Area Councils are directed to intensify their organization on the political front, making this one of the leading activities in every local union and state.

New Departments: Research— Education

UCA-PAWA's new Research and Publications Department is well under way, with the appointment of Connie Anderson, former News Editor, as Research Director for the Union.

The new department will fill a much-needed gap in the work of the International by providing competent industry material, both for purposes of pushing organizational work and purposes of improving our industry negotiations and contracts. In addition to this basic work, it can be expected that more adequate and prompt attention can be paid to the innumerable requests coming in for the basic information regarding special problems of the locals, organizers and representatives.

An Educational and Political Action Department, to be mainly responsible for the establishment of union schools, will be set up soon.

A Stable Eco

FAIR and democratic price control is essential to prevent inflation and to keep full production going. Uncontrolled prices mean wholesale wage cuts through decreasing the purchasing power of the dollar, and it may mean lost production by creating chaos in business relations.

We therefore urge the prompt renewal of the present Price Control Act without any of the innumerable price-racketeering and profiteering amendments (including the Bankhead amendment), as essential to a continuation of economic stabilization. Adequate funds must be appropriated by Congress.

Reconversion and Social Sec

WE stand for immediate passage of the Kilgore Bill which contains measures to safeguard labor and human rights in the transfer from war to peacetime economy and the immediate problems growing out of the shift from war contracts to peacetime business.

We support the establishment of an Office of War Mobilization and Adjustment to coordinate all federal activities during this reconversion period.

ALL Local Unions are urged to begin a campaign for the passage of the Wagner-Murray-Dingell Bill for post-war social security, health and unemployment benefits.

Servicemen's

RECOGNIZING the heroic sacrifices that the men and women of our Armed Forces are now making for the security and freedom of our nation, and in the interest of post-war harmony, the Int. Exec. Board has adopted the following policy for all local unions:

- (1) Honorably discharged veterans applying for jobs in plants under contract with UCA-PAWA shall be allowed a permanent waiver of initiation and permit fees, and shall thus be entitled to automatic membership in the union;
- (2) Honorably discharged veterans returning to their former jobs within 9 months after discharge shall be entitled to straight cumulative plant seniority accruing during their period of service;
- (3) In case of new hirings; vet-

World Labor

"WE stand ready to do everything possible, and urge you to do everything possible, to secure the convening of the World Labor Congress at the earliest possible date," pledged the Int. Exec. Board in a message sent to CIO Pres. Philip Murray. Similar messages were sent to Sir Walter Citrine, Gen. Secy., British Trades Union Congress, and to Vasil Kunev, President of the Soviet Trade Unions.

Urging closer cooperative relations with the Latin American

Building Our

ONE of the most important means of consolidating our Union and extending our organization is through the efficient functioning of our Area and State Councils. The Int. Exec. Board has

Expansion - For a Free World

International Executive Board, UCAPAWA-CIO, June 2-6, 1944

Economy

for efficient enforcement of the Price Control Act.

SINCE wages have been frozen at their September, 1942, level, while prices have hiked continually upward, we urge revision of the Little Steel formula, so that the purchasing power of wage earners can adequately meet the high cost of living.

OUR International pledges to organize a campaign, coordinated with other CIO unions, to raise the substandard minimum wage brackets of the War Labor Board.

Disposal of Security

All labor recognizes the need for such legislation which will make easier the transfer of war workers and war veterans to peacetime employment and which will improve the present old-age insurance system.

The bill also provides broad benefits for medical and hospital care, unemployment insurance, temporary sickness and permanent disability, and it extends such benefits to farm workers, domestic servants, employees of non-profit institutions, and the independent farmer, professional and small businessman—all of whom were heretofore exempt from social security and unemployment benefits.

Men's Rights

Men are to be employed first, with preference given to length of service;

(4) In case of re-calls, veterans who have been with the company before service will receive preference over servicemen who were not with the company before the war.

(5) When layoffs occur, new employees who are honorably discharged veterans shall be entitled to their regular plant seniority, plus their length of service under the Selective Service Act.

WE urge the passage of the Senate version of the GI Bill (S1767), providing for unemployment insurance for veterans; and passage of the bill (S1760) providing for liberalized mustering-out pay for servicemen.

Labor Unity

trade union movement in our common struggle against fascism, the Int. Exec. Board sent messages of greeting to the leaders of the Mexican and South American unions. We pledge to help to wipe out discriminatory practices and exploiting economic conditions facing many Latin American and Spanish-speaking workers in the United States, as a guarantee of our good faith. We support the war and post-war programs for free democratic regimes of the people in all Latin American countries.

Our Union

decided that, to more adequately express their functions, the names of the Organizing Committees be changed to Councils.

All UCAPAWA Locals are strongly urged to affiliate to their

Area Councils, if they have not already done so.

ALL Local Unions are likewise urged to adopt immediately a minimum monthly dues of \$1.50 for employed members and 50c per month for unemployed members. Where closed shop or union shop contracts are in force, a minimum initiation fee of \$5.00 should be charged (except for honorably discharged veterans).

All contracts entered into by our Union must include a standard War Labor Board maintenance of membership provision, with voluntary dues check-off. Where such a clause cannot be obtained, the Local Negotiating Committee or International organizer must re-

ceive express permission in writing from the International office to accept a weaker clause.

The International office will prepare master model contracts, standard industry contracts, as well as a special pamphlet on the preparation of contracts, for the use of Local Unions.

In all cases where contracts are submitted to the Regional War Labor Board, we shall accept nothing less than maintenance of membership and irrevocable mandatory check-off. Where less than this is granted by the Regional Board, an appeal shall be made to the National Board, unless special permission not to appeal is given in writing by the International office.

Organizing the Unorganized

RECOGNIZING the fine progress made by the Tobacco Workers Organizing Committees in Winston-Salem, N. C., and Charleston, S. C., and the successful negotiation of agreements in both these areas (R. J. Reynolds, Export Leaf, Winston Leaf, Piedmont Leaf and American Tobacco), Local Union charters will be issued to both Committees within the next two months.

Labor Legislation

WE vehemently protest the recent attempt of the National Labor Relations Board to extend "employer rights" under the Wagner Act, by permitting employers to file petitions for elections in their plants, as a blow to the war effort.

WE are firmly opposed to the undemocratic Bailey-Brewster ("Work or Fight") Bill (S1864), which would extend the wastage of manpower and the freezing and

forcing of labor, rather than an efficient mobilization of manpower to win the war. We urge the adoption of a bill which would provide a reliable check on the proper use of the available manpower in industry and on the farms.

WE are in unqualified support of the splendid work of the Fair Employment Practices Committee and we will continue to fight for adequate funds to carry on its work.

Political Democracy and Racial Discrimination

ALL restrictions on the rights of our citizens to exercise full political democracy because of race, economic status, sex or political belief are a home front obstacle to the struggle against fascism. We are in support of full political democracy and removing all obstacles to it, including the repeal of the poll tax, abolishment of white primaries, extending the vote to everyone 18 years or over, effective federal machinery for full voting in the armed services, dropping of all persecutions of people for political beliefs.

United Nations

In view of the great contributions made by the Yugoslav, Italian and French patriots to the destruction of the fascist powers and as correct measures giving recognition to peoples' democratic movements, we urge the U. S. Government to extend official recognition to the Tito-Ribau Yugoslav Government, the new Italian Government and the Provisional Government of the French Republic.

WE urge the immediate breaking off of diplomatic relations with

Finland and a declaration of war upon this fascist government and ally of Hitler Germany.

In relation to Poland, we support any and all steps which will establish a Polish people's liberation government or a government representative of the underground movements in Poland and all those forces willing to work toward a liberated Poland in the spirit of the Teheran Agreement.

Post-War Economy

THE International Executive Board supports the Moscow, Cairo and Teheran Agreements as laying the foundation for peaceful economy in the post-war world. We support every group and force seeking to strengthen the Teheran coalition of the United States, Great Britain and the Soviet Union to carry out the purposes of the Teheran Conference in winning the war, and guaranteeing a peaceful post-war world.

Such a world means that in this country our system of free enterprise must provide a minimum national income of approximately 200

billion dollars. To accomplish this, full employment for all the people of the country, with higher wage levels and shorter hours, is necessary.

This also means a greatly expanded foreign trade to absorb our maximum production and to permit us to purchase raw materials and other needed commodities for import. Our policy of foreign trade should be calculated to further strengthen the standards of living throughout the world, and to industrialize backward nations and to create through democratic industrialization, a higher standard of living.

PRAISE SHED DRIVES



DONALD HENDERSON, Pres.; OTIS NATION, IVP; and DIXIE TILLER, IVP, talk over the great strides made in organizing shed workers on the West Coast and in Texas. Henderson is signing a letter of congratulations to Local 35, Mercedes, Tex., for their fine progress in recent months.

THE EDITORIAL "WE"



New News Editor BERTIE SELDEN, and former Editor CONNIE ANDERSON leaf through the files of the Union paper and discuss improvements. Anderson served as Editor for the past two-and-a-half years, and has now been appointed Research Director. Selden was formerly News Assistant.

FOOD FOR VICTORY



Just before taking their places in landing craft that carried them to Hitler-held Europe, U. S. soldiers draw the field rations that will sustain them until supply lines begin to function on the beachheads they establish. (U. S. Signal Corps radiophoto via Federated Pictures.)

Fight For Union Shop At Reynolds Hearing

By Frank Hargrove, International Representative

Winston-Salem, N. C.—A union shop, improved vacation plan, and top seniority for Shop Stewards in the R. J. Reynolds Tobacco plant were asked by the Tobacco Workers Organizing Committee before a War Labor Board panel here May 31 and June 1. Wages will be discussed at a further panel hearing on June 19.



Forging Ahead

19 Memphis, Tenn.—We put on an extra organizer, Jessie Harrison from the Happy Feed Mill Company. He started to work on May 15. We feel that he will be a great help to Local 19.

Local 19 has signed a contract with Humphreys Mill that has already been approved by the War Labor Board for 7½¢ an hour wage raise, retroactive to Jan. 1, with five paid holidays with pay and check-off. This has been a long hard fight because the Company refused to recognize the Union since last August.

On May 22, Local 19 won an election six to one at Caradine-Karsch Wholesale Grocers, the second largest Wholesale Grocer in Memphis.

At the Cold Press Mill, where we lost the election on Jan. 12, Local 19 has been successful in signing a contract for 50¢ minimum, a week's vacation and five paid holidays.

The State CIO Convention is being held June 24 and 25, at Nashville. Local 19 has voted to send a large delegation as we are entitled to fifteen votes this year.

The WLB handed down the directive order for increases at the Cudahy Plant in Memphis and the Company has appealed the order. Negotiations are going on at D. Canale, Malone-Hyde, and Union Compress.

By Thelma Carter, Fin.-Secy.

New Officers

80 Camden, N.J.—The following are the new officers and Executive Board members of Local 80:

Anthony Valentino, Pres., Bus. Agent; William Downing, 1st Vice-Pres.; Eva Haldeman, 2nd Vice-Pres.; Ethel Jackson, Treas.; Lucy Lacovara, Rec. Sec.; Ambler Bailey, Sgt.-at-Arms; Benjamin Butler, Fin. Secy.; Herbert Kling, Chief Steward; Victoria Vignola,

Addie Smith, Leroy Bowes, Frank Di Maio, Cora Green, Stewards; Edward Thompson, Chmn. Educational Comm.; and Robert Wooley, Chmn. Leg. Comm.

5c Increase

91 Harvey, La.—The Regional War Labor Board's order of May 10, 1944 to Swift & Co. Fertilizer Works gave a 5¢ per hour increase to hourly rated employees, proportionate increase of 10% in piece rates. Said adjustments retroactive to Jan. 5, 1944.

Bonus At Planters

26 Suffolk, Va.—Aggressive action by the shop committee at Planters Nut & Chocolate Co., headed by Robbie Mae Riddick, resulted in the granting of shift bonuses by the Company. Workers at Planters will get 3¢ per hour bonus when working on the 3 to 11 shift and 5¢ per hour bonus when working on the 11 to 7 shift.

Local 26 filed a petition on May 19 for review of the wage raise affecting 568 men in the employ of Planters. The Union is asking for a 10% increase to enable the men to meet the rising cost of living.

New Officers

38 Muncie, Ind.—The following are the newly elected officers of Local 38: Sam Slack, Pres.; Ray Visard, Vice-Pres.; Gordon West, Treas.; Albert Meyer, Fin. Sec.; and Clyde Fox, Rec. Sec.

New Local

93 Decatur, Ind.—On May 31, the workers of the Kraft Cheese Company plant were chartered as Local 93. The following are the newly-elected officers:

Dora Bichel, Pres.; William Lewis, Vice-Pres.; Dorris Williamson, Rec. Sec.; Verba Duff, Fin. Secy.; Zelma Chilcote, Treas.; and Floyd Hitchcock.

The vacation policy requested by the Union was one week's vacation for one year's service with the Company, two weeks for two years, and three weeks for service over five years. Adjustments would be made for workers in the "in-between" periods. The Union also requested that vacation pay be based on the regular work week.

Donald Henderson, UCAPAWA Pres.; Elizabeth Sasuly, Leg. Dir.; and Frank Hargrove, Int. Rep.; emphasized the urgent necessity of a Union shop as a means of guaranteeing the workers' security, and asked the panel to consider the unusual conditions created by the Company's anti-union attitude.

COMPANY TACTICS

Five Reynolds workers, S. B. Templeton, William Malone, Clark Sheppard, Waddell Boulware, and Aldine Ellington testified that, while CIO members were not permitted to solicit membership on Company property, the Company on the other hand worked in conjunction with the R. J. Reynolds "Employees Association" in calling workers from their jobs to ask them to join the "Association."

In an effort to meet the Union arguments, the company's lawyers raised the charge of "irresponsibility" but Reynolds' own personal manager, E. E. Bumgardner, destroyed this charge when, in trying to prove the Union responsible for strikes, he testified that he saw workers leave the plant, go to the Union office, and then return to the plant to go back to work. This, according to the Union's spokesmen, showed the highest degree of discipline and responsibility.

CHECK-OFF NECESSARY

Union representatives also argued that the check-off was necessary because of the Reynolds rule prohibiting any type of solicitation on company property, thus making it most difficult for stewards to collect dues, and also endangering Union security.

Top seniority for Shop Stewards was requested as protection for the Union organization in the face of Reynolds' anti-union practices.

Postponement of the question of wages until June 19 was caused by the company's refusal in negotiations to furnish the Union with required information on the wage scale and job classification.

AREA COUNCILS At Work

Illinois

By Elizabeth Wroton, Secy.

Chicago, Ill.—"If you have six million CIO members in America convinced of this Political Action program, convincing their families, their friends and their neighbors—we will have a peaceful America, an abundant America and a better America," Bob Travis, Vice-President of the Illinois State CIO told delegates to the May meeting of the Illinois Council. "The question is that of a full life on the one hand, or a restricted perspective for ourselves and our kids, with unemployment and a Third World War."

MEMBERSHIP FOR FDR

The membership, delegates reported, are nearly all for Roosevelt and believe he will be re-elected. But there are about 40,000,000 people, Brother Travis pointed out—members of the Armed Forces, workers who have moved during the war, people living in Poll Tax States, who may not be able to vote in this election. "Roosevelt is by no means re-elected yet," he said. "That is why the CIO has placed registration as the Number One problem, in spite of the whole mass of grievances, War Labor Board cases, and other problems the unions have. In the locals this job just cannot be overlooked."

Delegates also consulted with Brother Travis on a number of other problems in the locals. Absenteeism, a problem in all the locals, was discussed, and Brother Travis suggested that the unions might propose to management some sort of incentive system, a percentage of pay growing progressively larger for perfect attendance over various periods of time.

VACATION PROBLEM

In vacation payments, discussion brought out that this is a problem not only for the UCAPAWA Locals, but of all the locals in the Chicago area. Although 48 hours a week have been regularly worked during the past two years, the companies are rigidly sticking to

the usual contract provision for 40 hours vacation payment. "Some enlightened managements have seen the connection between absenteeism and a fair attitude on vacation pay, and are giving the Travis and Int. Rep. Joe Carfaro stated. After considerable discussion it was decided that Brother Travis and Brother Joe Carfaro would get together to work out some suggestions to the various locals on how to bring the unenlightened managements around to see the light on this question."

Local 13, College Inn, played host to this meeting which was held here on Sunday, May 28. The next meeting will also be held in Chicago, with Local 194 as hosts, on June 25th.

Jersey - Pa.

Camden, N. J.—Unanimous endorsement of President Roosevelt for a fourth term was voted by the South Jersey-Eastern Pennsylvania Council at its May 28th meeting here.

Other win-the-war resolutions adopted by the Council were a condemnation of the Congressmen who voted against cloture on the poll tax, and hearty support of the President's stand in the Montgomery Ward case. The Council also protested the star chamber proceedings conducted by the Congressional investigation committee on the Ward situation.

Andy Dotterman, Pres. of Local 638, reported further progress in signing up members for check-off in the Consolidated Cigar plant in Lancaster, Pa. The signatures now total 273, a substantial majority in the plant, which will be a 100% Union shop when 39 more workers sign up.

At the Consolidated Cigar plant in Camden, N. J., where Local 80 is also active on the job of signing up check-off cards, the workers received back pay on May 29th, according to a report from Pauline Mickle.

Charles Munn, Fin. Secy. of Local 186, expressed his thanks to the girls of Local 80 and to the Council for the assistance given his Local's campaign, which he was glad to say was "doing nicely."

REILLY PLAYS TRICKS



Washington, D.C. (EP)—Recent decisions of the NLRB, climaxed by its proposal to permit employers to file petitions for elections which has met the unanimous opposition of all organized labor, were held to be the result of Member Gerard Reilly's influence in a resolution adopted by the executive officers of the CIO. In a statement released May 22, the CIO said that Reilly is responsible for a series of NLRB decisions and rulings which "reflect a retreat from the basic policies and principles underlying the Natl. Labor Relations act and actually deprive the workers of the fundamental rights which the Act was intended to guarantee to them."

To Vote At Frieder And Penn State

Wilkes-Barre, Pa.—At the Frieder cigar plant here, it was the CIO that stepped in, got the striking workers back at their jobs and settled their grievances in a hurry. The employees had struck because of the cutting down of their rest periods and the cutting off of cleaning machine time. Hearing of this action in the (then) unorganized plant, CIO Reg. Dir. Joseph Walsh and Rep. Frank Vratlar immediately went down to the plant, adjusted the grievances, signed up about 100 of the 300 workers there, and ended the strike.

The Tobacco Workers Organizing Committee of UCAPAWA was then called in by the CIO and more workers were signed up.

An NLRB election to determine the bargaining agent for the production, maintenance crew and watchmen will take place on June 25. Int. Vice Pres. Lewis Bentzley and Int. Rep. Carmen Parente have been conducting the organizing drive here.

Temporary UCAPAWA officers of the Wilkes-Barre plant are: Mary Tokach, Pres.; Margaret Kasipch, Vice-Pres.; Helen Habins, Fin. Secy.; and Marjorie Rowland, Rec. Secy.

FLASH Election Won At Penn State

Philadelphia, Pa. — Workers at the Penn State cigar plant here voted 104 to 68 for UCAPAWA at an NLRB election on June 15. Some 279 employees are included in the bargaining unit.



I'll take my mask off — after you register, Herbert!

WHAT'S COOKING?

WHAT is your Local's Political Action Committee doing? The International Office should have all the facts and figures from each local. Questionnaires were sent out to the Presidents of all Local Unions by Pres. Henderson and Secy. Treas. Lane.

All of us realize the importance for all of our Local Unions to become active in this work, especially in view of the coming election in 1944, when the many important issues facing the people of our country are to be decided—BY OUR UNION MEMBERS, THEIR FRIENDS AND NEIGHBORS.

If your Local has not returned the filled-out questionnaire, to the International Office, please do so immediately.

Union-Buster Avery Can't Get Away With It

By William De Berry, International Representative

HERE, in Winston-Salem, N. C., we noticed recently that the United Wholesale and Retail Union, CIO, won the election at mighty Montgomery Ward in Chicago, climaxing a bitter fight to win bargaining rights for its many employees. We wonder what Mr. Sewell Avery, \$100,000-a-year man, thinks now. We also wonder if Mr. Avery thinks he can defy the government of the people and get away with it. Well, we don't think so, and we doubt very much if Mr. Avery thinks so now.

We can picture Mr. Avery stewing and smarting, when the two members of Uncle Sam's fighting men picked him up by the seat of his britches and tossed him out on his—er—er head. Mr. Avery knew then that our President means just what he says. Then, too, Congress blew a fuse. Some of the members wanted to ques-

tion the constitutionality of the President's rights when he issued the order for the Army to take over. Toppling Tojo and Howling Hitler know Mr. Roosevelt means business.

To sum up the whole thing, we say another milestone has been gained for the CIO. Workers are pretty much fed up with the pro-Nazi stuff of the Monty-Ward boss and the rest of the Hitler stooges who are trying to impede the progress of a free people in a free country. Workers in North Carolina and other States in the South, were overjoyed at the results of the battle.

We salute the workers of Montgomery-Ward for their courageous stand in letting the world know that the rights of labor cannot be throttled by vicious union-busters like Sewell Avery.

Washington, D.C.—The anti-union executive of the Montgomery, Ward & Co., Sewell L. Avery, during a House investigating committee hearing, reiterated his opposition to signing a contract, which contains a maintenance of membership clause, with the CIO United Retail, Wholesale and Department Store Employees.

Avery's defiant refusal immediately followed a National War Labor Board order this week that the Company extend terms of an original contract, containing a maintenance of membership clause, until a new agreement is negotiated.

UCAPAWA Receives Thanks For Aid In Red Cross Drive

Washington, D. C.—Expressing appreciation for the "fine support" of UCAPAWA to the successful \$200,000,000 campaign just concluded, the American Red Cross in a letter to President Donald Henderson stated that "we are confident that organized labor was in no small way responsible for this success."

UCAPAWA's wholehearted cooperation in the Red Cross campaign, which was well over-subscribed, is only one of the wide-flung activities of the CIO in the general welfare field. The CIO ranks as an outstanding factor in practically every community fund-raising endeavor, and through its National War Relief Committee has taken the leadership in the organization of morale and health building programs. One of the most popular phases of these programs has been the setting-up of Servicemen's Canteens in many cities throughout the country.

10% Increase Gained At American Tobacco

Charleston, S. C.—Wage increases averaging \$2.50 per week were granted by the War Labor Board at American Tobacco here, as the Board put its final okay on the first UCAPAWA contract in the plant.

The increases include a 10 percent raise in the minimum wage rate; an average of 7c per hour in other classifications; as well as time-and-a-half payment for work after 40 hours in one week and on six holidays. The new wage schedules are retroactive to Oct. 8, 1943, and cover about 2,000 employees.

Although the Tobacco Workers Organizing Committee negotiated increases for all workers in the plant, the WLB cut down the amounts agreed upon by the Union and the Company for workers in the higher pay brackets, according to Int. Rep. Frank Green.

PAID VACATIONS

The new contract also provides for a week's vacation with pay after a year's service, and two weeks' paid vacation after five years. Under the agreement, workers will be paid for time lost due to machine breakdown lasting over 15 minutes. There will be two hours' call-in pay, and a liberal bonus for men going into military service.

Union Stops Strikes In Klein Plants

New York, N.Y.—In a letter calling upon the employees of the Klein Cigar factories here and in New Brunswick, N. J., to return to work immediately, the Int. Exec. Board took action to end the stoppages provoked by the anti-union management.

On June 12, the workers were back in the plants with a signed agreement for maintenance of membership and a date set for further negotiations.

The workers of both plants, where simultaneous organizing drives of Locals 273 and 105 were in progress, had taken spontaneous strike action as a result of continuous Company incitement. All their attempts at negotiating with the Company were at a standstill and Company foremen hit a new high in provocations.

MUST KEEP PLEDGE

Hearing about the stoppages while in session in Philadelphia, the UCAPAWA Exec. Board members sent a letter to the workers, advising them to return to work.

"We realize that in many, many instances the provocation may seem to be beyond human endurance," the Board letter said. "But our No-Strike pledge must remain inviolate if we are to fulfill our obligations to the men and women, many of them our Union brothers and sisters, who are giving their very lives to the end that we may survive in a free world where, among other things, we have the right to organize and bargain collectively."

The agreement to return to work was signed for the Union by Int. Vice-Presidents Armando Ramirez and Armando Valdes; Abelardo Baez, Chief Steward of the New York plant; and Mary E. Godfrey, Acting Chairman of the New Brunswick plant. Gerald P. Johnson, CIO member of the War Labor Board witnessed the agreement.

CIO'ers Give Blood

New York, N. Y.—For 600,000 workers here D-Day meant showering the Red Cross with promises to give their blood freely for the boys who are now fighting in Europe.

Within one brief day, 50,000 pints of blood were pledged to the Red Cross by CIO members.

DWG Wins Increases And Dues Check-off

Detroit, Mich.—A directive of the Regional War Labor Board here, providing for the check-off system and increases in the pay rates of workers in the Deisel-Wemmer-Gilbert Corporation organized into Locals 58, 69, 70, 71, 72, and 73, was released on May 24th.

This WLB order culminated the lengthy hearings which began with the renewal of the contract on October 3, 1943.

Under the directive, increases ranging from two to ten cents were granted to workers in the various classifications of the plants, and the increases are retroactive to November 1, 1943. In the case of the cigar packers, the orders provided for further negotiation on the subject of wage rates.

On the subject of vacation pay, the order stipulates that all workers who have been on the payroll for a period of one year or more shall receive one week's vacation with pay, and those who have worked for over six months but less than a year shall receive one week's vacation with 24 hours pay.

"The gains which we have chalked up through this WLB case," commented Robert Clark, Int. Vice-Pres., who assisted the Locals throughout the long period of negotiations, "are an example of the results which can be achieved by sticking to the No-Strike pledge and fighting through regular government channels."

"The Union feels sure that further wage increases will be granted to the D.W.G. workers in their next contract, for which negotiations will open in about three months."

RJR Pledges No Strikes; 100% Output

Winston-Salem, N. C.—Members of the Tobacco Workers Organizing Committee pledged their full support to the no-strike pledge made by the UCAPAWA Executive Board to General Dwight D. Eisenhower. The Union's officers and members also pledged in the message sent to the Allied Supreme Commander that the liberation of the peoples of the world from fascism would have the backing of maximum food production on the home-front.

In line with the campaign for new records in production, the TWOC has entered upon an intensive drive to cut down absenteeism, and the Union organizers have issued a statement to the workers asking that "we do our part in backing the boys overseas by going to work every day that we can. We'll win the war faster that way."

AFL Jim Crow Tactics Assailed At Larus Plant

Richmond, Va.—Protests of Local 45 against the discrimination practiced by the AFL Tobacco Union at the Larus plant here, resulted in an NLRB order on May 27 for a hearing to rescind certification of the AFL Union.

The AFL, which won an NLRB election at Larus & Bros. on March 14 on the basis of bargaining for all employees, both white and Negro, has since set up a Jim Crow local for the Negro workers, refusing to give them equal status with the other workers in the Union.

The 200 Negro workers, who are employed in the Larus stemmery, are still members of the UCAPAWA Local. The total number of workers employed in the plant is close to 600. Numerous Negro workers have requested membership in the "white" AFL Local, according to the UCAPAWA brief submitted to the NLRB, but in all cases, such requests were denied.

"It is our belief," stated A. J. Marcus, Int. Rep., "that the AFL Union did not enter into the election in good faith. They had no intention of bargaining in good faith for all the employees in the bargaining unit. This view is supported by their actions since the election."

UCAPAWA has requested that the results of the March 14 election be set aside, and that a new NLRB election be ordered on a plant-wide basis, the bargaining unit to include the manufacturing plant, the warehouses and the stemmery. The NLRB hearing on the case will be held soon.

Negotiate At Am. Tobacco

By Paul Gardner, Int. Rep.

Philadelphia, Pa. — The Union Negotiating Committee at the American Tobacco Company Cigar plant told the Company this week that unity on the home front was the keystone to the speediest victory of our fighting forces in the battle for the liberation of Europe.

The Union committee emphasized that the way to increase production and efficiency was through the Union shop, which has proved its strength and power in mobilizing the production front to maximum degree, and proposed that the Company stop its unfair labor practices which provoke disunity and interfere with the production.

A drive to organize every worker in the American Tobacco Company plant is now under way, and the Union's organizers are stressing the urgent necessity for achieving a Union shop for complete unity in the plant.

UNION MEN IN UNIFORM



PVT. JACK FOX (above), former Int. Rep., now training at the Army Air Base in Yuma, Ariz., wrote the following letter to the News on D-Day:

"Feel good today. Eisenhower gave me a shot in the arm. He started the Victory Ball a'rollin'. We had a blackout last night (June 5). At 7 o'clock in the morning we heard of the 2nd front over the radio. You should have seen the beaming faces of the GI's.

"I feel good because the bridges of a negotiated peace have been burned behind. This second front was a blow at organized Fascism abroad and reaction at home.

"Reactions among us GI's were diverse. Some were amazed at the magnitude of air prowess displayed. So many soldiers actually believed in the impregnability of the 'West Wall.' They couldn't understand the easy successes. Others felt good that decisive action is in the making and that there was hope of a conclusion to the war. Still others mumbled prayers to themselves and for their buddies abroad as they cocked their ears to the radios.

"In general it was obvious to every GI that the invasion has brought the war that much closer to victory. The GI was always in favor of the second front, no question about that."

On a Convoy To England

By Barney Henley, Former Int. Rep., now in the Merchant Marine

On our arrival in England on my last trip, I was very much impressed by the activity all of which was directed towards the winning of the war. I found that while the British people have suffered greatly in these past few years and that while many of the British homes and plants had been damaged during the Blitzkrieg, nevertheless the plants were still operating full blast and turning out the needed materials of war.

I was particularly impressed by the feeling of confidence expressed by the British workers as to the outcome of the war. They know why it is being fought and are fighting for the kind of peace that not only the British people want but all peoples everywhere.

On the trip back to the States, my shipmates and I discussed the preparations we had seen for the invasion: the number of tons of ammunitions, guns, food, etc.

On the fourth night out at sea, at about 4 o'clock in the morning, the radio operator picked up the message that the invasion had begun. The first reaction of the men was: "It would be our luck to miss the Invasion by four days." Most of the crew had looked forward to being able to participate in landing troops and materials on enemy territory. The day that all of us were waiting for had finally arrived.

As to the union activities aboard the ship, I can say that the members of the crew did at least as much as many working on the shore side. We had a good educational program and the Political Action Committee did a particularly good job on this trip. The members of the crew sent over 600 letters to Congressmen on several of the important bills now pending.

The National Maritime Union is not only doing its job in "delivering the goods" to win the war but is strengthening the CIO so that it can continue to work as actively in the postwar period.



PVT. WILLIAM HABER, former Int. Rep., takes time out from duty on a South Pacific Isle, to smoke his pipe.



BILL WOOD, the one-man Servicemen's Committee at the American Preserve plant in Philadelphia (Local 186), is resigning from the Committee this month to enter the service himself. He is entering the Navy on June 26, and the job of sending Bonds and letters to the plant's 55 servicemen will be taken over by Brother Russel Grant. Happy Landings, Woody!

It's Your Job To Vote

By Agnes F. Dvorak, Press Agent, Local 110

THOSE active in Union work know that there is a small portion of people who carry the brunt of the fighting for the rest of the local—lodges, churches and clubs have the same problem. Complacency, disinterest, even callousness is one of the toughest things we have to put up with.

The Shop Stewards will fight your grievances, the Bargaining Committee fights hard to get a good contract for you. But there is one thing that no one can do for you. NO ONE CAN CAST A VOTE IN YOUR PLACE AT ELECTION TIME. Too small a

percentage of our people get out to vote.

We are fighting the poll tax because we think that people should not be taxed to be able to vote and we will keep on fighting until we win. But what is it that is keeping so many of us from voting? It doesn't cost us anything and it doesn't take a lot of time.

It has been said that bad candidates are elected by good citizens who DO NOT VOTE. I would say that they are not especially good citizens when they do not bother to vote. Remember, some candi-

dates are hoping that you do not vote, but, remember, too, that some candidates must have your vote to be elected.

If you do not know who to vote for, ask your Political Action Committee. They went to a lot of trouble to investigate the past voting records, also other records, of all candidates.

Labor does not want anything special for itself. Anything that is good for the working man is good for all mankind. Come on all you good people, John, Joe and Joan, your vote is very important!

Labor's Angle

ON THE NEWS

CIO Pledges No Strikes

Washington, D.C. — President Philip Murray pledged, in a D-Day letter to President Roosevelt, the CIO's complete support for the liberation of Europe and stressed the importance of keeping labor's no-strike pledge 100 percent.

"No violation of our no-strike pledge can be tolerated by the consciences of our members," Murray wrote, "and I call upon every one of them to let not one minute be lost, for any reason, that might be used to keep the stream of supplies and weapons flowing without interruption to every far-flung battlefield until our final victory is assured."

GI Bill

Washington, D.C. — Progress, though slow and somewhat uncertain, is being made on the "GI Bill of Rights." Passed by the Senate with CIO support as a simple measure of aid to returning servicemen and women, it was watered down in the House.

Forced-Labor Buried

Washington, D.C. — CIO won a victory on one major war issue and prepared to deal with another stall on a second issue in Congress this week.

The victory was in the laying away of the unlamented Brewster-Bailey forced labor bill which was shelved in the Senate Military Affairs Committee. The bill, fought vigorously by CIO Pres. Murray and other CIO leaders, would have sent workers into forced labor battalions, if they changed jobs without permission of local draft boards.

The new stalling maneuver occurred on the Kilgore reconversion bill, which takes care of the "human side" of reconversion of war industry by aiding workers and demobilized veterans as well as business.

End Discrimination

Washington, D.C. — All fair-minded citizens "concerned for national unity as liberation reaches Europe are agreed that job discrimination on grounds of race or nationality must end as a matter of justice and of aid to the war," CIO Pres. Philip Murray said in a statement on the need for continuing the Fair Employment Practices Committee.

Blow To Soldiers

Washington, D.C. — Pausing only briefly to mark the opening of the invasion, the politaxers and their Republican allies in both Senate and House continued their

drive to do a hatchet job on price control through passage of crippling amendments.

In the Senate, the Taft anti-subsidy amendment passed 50 to 22. This cuts off all food subsidies after June, 1945.

In the House, politaxer Howard Smith (Va.) took a tactical beating when a majority of Congressmen refused to let his special amendments to price control and to War Labor Board policies be considered, after some complicated parliamentary jockeying.

Spare The Greedy!

The attempt to pass a constitutional amendment holding income taxes down to 25% of income was charged by Rep. Wright Patman (D., Tex.) as the work "of a fascist group." Patman further stated: "If this amendment were to become law, in a few years a few families would own the entire wealth of this nation. Is that not fascism?"

A New "America First"

Washington, D.C. (FP) — Formation of a new, fancier America First isolationist group to direct opposition to post-war cooperation with the peoples of the United Nations was announced here June 12 by Sen. Robert R. Reynolds (D., N.C.).

Reynolds, who recently married for the fifth time and is planning to retire from the Senate like Martin Dies because he can't hope to win re-election, said his new organization would be called the "American Nationalists."

"The organization will undertake to prevail upon the Democratic and Republican parties to adopt America First in American minds," Senator Reynolds proclaimed.

PAC Doesn't Hide

New York. — In reply to the hysterical screams of newspapers and Congressman, Sidney Hillman, chairman of the CIO Political Action Committee, stated: "The Committee has nothing to hide from the American public. It operates in the light of day. It has openly and repeatedly stated its aims and purposes. It now submits to the public a full accounting of its receipts and expenditures."

Up to date the Committee has spent \$189,112.12 of the total fund collected from CIO unions of \$669,781.11.

Hillman also reported that a very fine cooperation exists between units of the AFL and the CIO Political Action Committee.

Protest Radio Ban

Washington, D.C. — Fearful of new restrictions on labor's already limited freedom of the air, the CIO this week took steps for a public airing of radio industry policies that result in censorship and discrimination against union programs.

When the National Broadcasting Co. notified both the CIO and AFL, joint sponsors of the "Labor for Victory" program, that it wishes to suspend the series after June 25, CIO Pres. Philip Murray requested that the NBC explain whether this action was due to any new policy affecting labor broadcasts.

Save Price Control!

All locals and members, attention: Act immediately to save price control, by telegraphing your Senators and Congressmen to vote against any amendments to the Price Control Act.



From Office and Professional News